

2025 Annual Report

LARKSPUR FIRE PROTECTION DISTRICT

PROGRESSION - DEDICATION - SACRIFICE



At a Glance

Department Highlights	Our Year In Numbers	Growth and Training	Staff Retention /Public Safety	Looking Ahead
				

Foreword



Timothy L. McCawley, Fire Chief



Charles Walden, Deputy Chief

"Our organization will be here to serve the community in the most professional and efficient way possible. We will work to develop our staff making education and training available to our team members. In turn, this will help us provide our community with the most innovative and advanced Fire and EMS system in the region."

The District

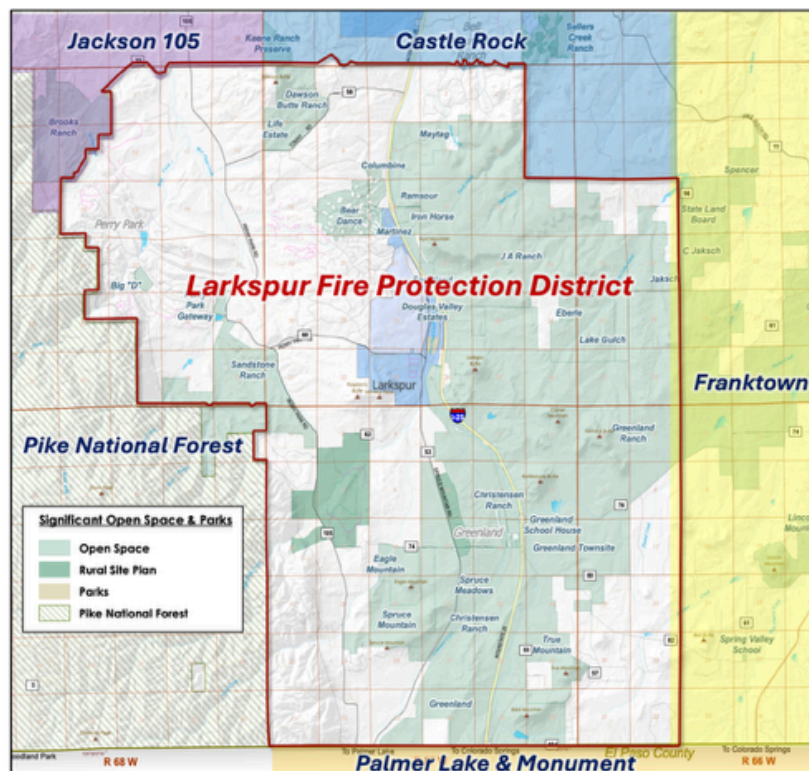
A massive blaze north of Tomah Road campgrounds broke out in 1961 providing the impetus to form a fire department in Larkspur. The fire was difficult to fight and was at times out of control. After that experience there was broad consensus that a fire department was necessary to prevent another similar occurrence. A committee was formed which eventually led to the election and establishment of the Larkspur Fire Protection District.

Larkspur Fire Protection District is a Title 32 Special District in the State of Colorado. The responders protecting the area, cover 110 square miles as well as areas of the Pike National Forest. The District is primarily residential and large open spaces. Larkspur Fire Protection District provides an all hazards emergency response capability to the community and assists the surrounding areas with emergencies that arise on a daily basis.

In its early years, the Larkspur Volunteer Fire Department relied heavily on its residents. During the day, when most men worked outside the area, local women stepped in as primary first responders. In fact, it was a group of women and one elderly gentleman who first put the department's new fire truck to use battling a blaze.

As the community grew, so did the department's responsibilities. In 1997, the district adapted to the loss of commercial ambulance services by hiring full-time firefighters and paramedics. This transition led to the establishment of three rotating shifts and paramedic ambulances stationed at two locations.

Both Station 161 in Larkspur and Station 162 in Perry Park underwent major upgrades, with Station 161 receiving expanded living quarters, administrative offices, storage, and a firefighter gymnasium in 2010. These improvements reflected the district's commitment to modernizing its facilities and providing top-tier emergency services.



District Map and surrounding fire districts.

Our Board of Directors

The District is governed by five elected officials (Directors) from members of the community. The board meets monthly at Station 161 on the second Wednesday of the month at 6pm. If a special meeting is held, there will be notice posted at least 24 hours in advance. In May of 2025, the District held an election for two director positions that were open. Long Time director, Cindy Applegate, had termed out of serving on the board, and the vacant position that was open from previous board retirement. Both board members and our temporary board member, Ken Walker, made huge impacts that will last with our district for years to come.



Rodger Greer, President

Rodger Greer retired from LFPD with 26 years of service as a volunteer Firefighter/EMT out of Station 164. He served on the Larkspur Fire Pension Board for about eight years and was the Race Director for the Wildlander, a running event that benefits Larkspur fire and the Wildland Firefighter Foundation. He was also a member of the El Paso County Wildland Crew for five years and has deployed to wildfires in western states. Rodger graduated from Colorado School of Mines with an engineering physics degree and from Colorado College with a master's in education. He spent 30 years as a defense industry scientist and taught elementary and middle school for five years. Rodger has lived in the Larkspur area since 1983 and was born in Durango, Colorado. As a board member, his priority is to promote firefighter and public safety.

Jim Godley is a twenty-five-year resident of Perry Park Ranch and currently serve as the Treasurer for the Larkspur Volunteer Fire Auxiliary. He has supported the auxiliary activities and community service projects since 2019. He helped administer the auxiliary scholarship program that has provided over \$14,000 in scholarships for Larkspur firefighters and helps to organize the auxiliary Food Drives that collect donations for the Larkspur Food Bank. He served for over twenty-three years in the United States Navy, including assignments on three major Command Staffs, planning military operations for missile defense and strategic air missions in the European and Pacific theaters. Following his military career, he was employed by the national consulting firm Booz Allen Hamilton for eighteen years as an advisor on military training, exercises and operations. Jim holds a Project Management Professional certification and has previously managed budgets and government contracts with annual revenues of over \$40 million. As a member of the board, his priorities will be to ensure our Larkspur firefighters and emergency services personnel are provided with the leadership, equipment, training and education they need to continue providing excellent service and to ensure open and consistent communication between the Fire District and the members of the community it serves.



Jim Godley, Board Member



Ed Chambers, Board Treasurer

Ed Chambers graduated from the University of Arizona with a Bachelor of Science in Civil Engineering. Ed worked 1 year as a Structural Engineer with the City of Los Angeles and then moved into computer sales and management for 32 years with IBM, National Advanced Systems, Amdahl Corp. and Denver Solutions Group (an IBM Business partner selling mainframe computers and related services). He has lived in Larkspur since 2002 and has served on the Larkspur Volunteer Fire Auxiliary for 2 years. He was Treasurer of the Citizens Group for the successful ballot issue to de-Gallagherize our fire protection district so we can maintain needed funding for LFPD in the future. Ed has served on several non-profit boards. He is very excited to be serving on this board and is looking forward to working with the other board members to further the excellence of our LFPD.

Wayne was a volunteer Firefighter with Larkspur Fire Protection District from 2016 until retiring from those duties in 2021. Now by serving on the district's board, it is a continuation of his commitment to our fire district. Wayne's professional background has been in the medical field, working as a Flight Nurse with AirLife-Denver starting in 1985, then progressing his career as a Physician Assistant (PA) for the past seventeen years. As an additional asset of experience to the board, Wayne has a bachelor's degree in business management. He has lived in our fire district since 2010 and has followed the circumstances of Larkspur Fire over these years. Presently, Larkspur Fire has the fiscal security to continue providing professional and high-quality community centered Fire/EMS services. This is to the immense credit of the fire officer leadership and the district's board. It is his intention as a board member to facilitate this stability while maintaining vigilance of challenges on the horizon for the district.



Wayne Moore, Secretary



Aaron Mathewson, Board Member

Aaron brings over thirty years of combined experience in the fire service, emergency medical response, construction, and fire prevention to the Larkspur Fire Protection District Board. He began my career as a volunteer firefighter and eventually became a career Firefighter Paramedic here in Colorado. During that time, he was actively involved in wildland deployments, structural firefighting, and paramedic duties across high-risk urban and wildland interface areas. After retiring from active fire service, he worked in municipal stormwater infrastructure and currently serve as a member of the Firewise Committee in Perry Park, where his focus is on community wildfire mitigation and homeowner education. Aaron and his family have lived in Larkspur for several years and are committed to preserving the safety and well-being of our residents while supporting the needs of our firefighters. As a board member, he aims to ensure responsible district spending, prioritize firefighter safety and training, and pursue strategies to maintain or improve our ISO rating, helping to keep emergency services strong and insurance rates manageable for our community.

2025 LFPD Annual Report President's Message:

In 2025, the leadership and staff of the Larkspur Fire Protection District (LFPD) continued to make progress as a rural department that does more than its size would suggest. We serve not only our homeowners, but also a major Interstate highway, a railroad, a national forest boundary, entertainment venues, and thousands of acres of open space and historic agricultural property. The district invested in infrastructure and equipment, but more importantly, in the community and in our personnel. A priority in 2025 was to develop a community-driven Strategic Plan to define goals and priorities into the future.

- **Infrastructure and Equipment:** A new ambulance was purchased and deployed, leveraging a \$113,000 state grant. Roof repairs were made at Station 162, protecting our investment in the building and in our ability to serve the Perry Park community. Aging, outdated garage doors were replaced and modernized to enhance firefighter safety. Older equipment was sold, and the proceeds will be used to defray the costs of new apparatus.
- **Training and Personnel Development:** In 2025, a highly successful volunteer academy was launched and completed, achieving a 100% pass rate on Firefighter 1 certification. This speaks to the quality of our training program and the caliber of our recruits. In addition, over 40 certifications were earned across the organization. Our work in these areas has exceeded expectations, as shown by the quality of firefighter applicants to LFPD.
- **Community Engagement:** LFPD has engaged the community through public outreach, education, community partnerships, wildfire risk assessments, and regular articles in the Larkspur Sentinel.
- **Governance:** LFPD conducted an election and seated two new board members. These board members have made significant contributions to our success by leveraging their backgrounds and providing vital new insights and ideas. In addition, a comprehensive review and modernization of the LFPD bylaws was completed. We paid off a 2011 bond early, removing 1.6 mills from the taxpayer burden beginning in 2026.
- **Strategic Plan:** In 2025, LFPD went far beyond the day-to-day activities that engage the community. We invited community members to develop our Strategic Plan, a task typically handled by hiring outside experts. This committee identified priorities and published a high-quality plan that will guide LFPD into the future.

The LFPD will continually strive to provide excellent service with modern equipment and well-trained, loyal personnel. With the adoption of a community-based Strategic Plan, we have set priorities and a vision for the future. The challenge we face in delivering on this plan is the escalation in costs for both equipment and personnel, which far outstrips the rate of inflation experienced by consumers. In the coming calendar year, we will reach out to the community for continued support.

Again, I would like to thank every member of this district—whether career, part-time, or volunteer—for your dedication. Your service, adaptability, and heart make the Larkspur Fire Protection District not just a public safety agency but a community institution.

Respectfully,

Rodger Greer

RGreer@LarkspurFire.org

Overview

The Larkspur Fire Protection District is proud to present this annual review, showcasing how we serve the constituents and the lands we are committed to protecting. Over the past year, we have actively involved the community in various ways to determine the type of fire department we should aspire to be in Larkspur. We conducted surveys and held community meetings to collect feedback on the expectations of our residents.

This report will provide a concise overview of the numerous achievements we have made to maintain our status as a premier fire department for our community. In response to the community's needs, the District convened a strategic planning committee. This group of citizens identified six priorities that will guide the development of our services to ensure they meet the specific requirements for safeguarding the beautiful area we serve. The organization is committed to fostering relationships with other supportive organizations and partners to aid us in fulfilling our mission.

The six key priorities established by the strategic planning committee include Staffing, Training, Capital Acquisitions, Information and Technology, Professional Accreditation, and Revenue Stability. The organization's success in creating a priority list for the community's future has been significant for planning purposes. It has raised important questions about the type of fire department the community desires and deserves. What services do they think are necessary, and what are the associated costs? All these inquiries have been considered, and for the first time, we have a concrete plan to move forward in achieving these community goals.

As noted in previous years, our team has played a crucial role in the achievements we experienced in 2025. The commitment to both the community and the organization has been unparalleled. The professionalism demonstrated by our crews on every call is remarkable. The compassion we extend to each individual we interact with has been uplifting, proving that the community can depend on us in times of need. Our dedication to fostering relationships has enabled our organization to overcome past challenges with our partners and ensure that we fulfill our responsibility to keep the citizens safe.

In response to the community's significant demand, the District has made it a priority to maintain a staff of 3 firefighters at Station 162. As of 2025, the station has been fully operational and staffed daily with an ALS crew trained to handle an Engine, Medic, Brush, or Tender depending on the specific call type. It is essential that residents receive the high-quality service they are entitled to. While the crew at Station 162 (Perry Park) may occasionally need to go to Station 161 for training or supplies, it is consistently staffed and ready to respond. The District will keep focusing on enhancing our staffing model to guarantee that we deliver the best services possible across our entire district.

Department Highlights



Highlight 1: Progression



In 2025, the District concentrated on envisioning the future of Larkspur Fire. This involved engaging with the community to determine the type of fire department necessary for effective service in the area. Discussions with community members began to shape the priorities for the future and identify the services required to safeguard our citizens. The community contributed numerous insightful questions and information, fostering productive dialogues.

In November 2025, Larkspur Fire proudly released its first Strategic Plan. Thanks to the dedicated efforts of the community, the Board of Directors, and the staff, the plan's development encapsulated the future of Larkspur Fire in a concise document that outlines the path to success for the next five years. This is anticipated to serve as the roadmap for Larkspur Fire's future direction.

The Larkspur Fire Training Division continues to serve as a driving force behind the department's operational excellence by fostering a culture built on dedication, discipline, and continuous learning. Throughout 2025, the division remained dedicated to ensuring that every member, regardless of rank or experience, had opportunities to grow professionally, sharpen critical skills, and stay prepared for the evolving challenges of the fire service. Training was approached not simply as a requirement, but as a responsibility to one another, to the organization, and to the community we serve.

The Training Division consistently invested the time and energy into developing meaningful, realistic, and progressive training opportunities designed to challenge personnel and build confidence under pressure. By staying current with emerging fire service trends, operational lessons learned, and modern instructional practices, the division ensured that training remained relevant, practical, and impactful. The dedication extended beyond teaching skills. It focused on developing decision makers, problem solvers, and leaders capable of performing in high stress environments.

Equally important was the division's commitment to mentorship and leadership development. Through coaching, constructive feedback, and a focus on professional growth, the Training Division continues to shape the next generation of firefighters and officers within Larkspur Fire. This commitment to excellence, accountability, and lifelong learning has strengthened the department's foundation and ensures that Larkspur Fire remains prepared, adaptable, and ready to meet the needs of the community now and into the future.

Highlight 2: Dedication



Highlight 3: Sacrifice

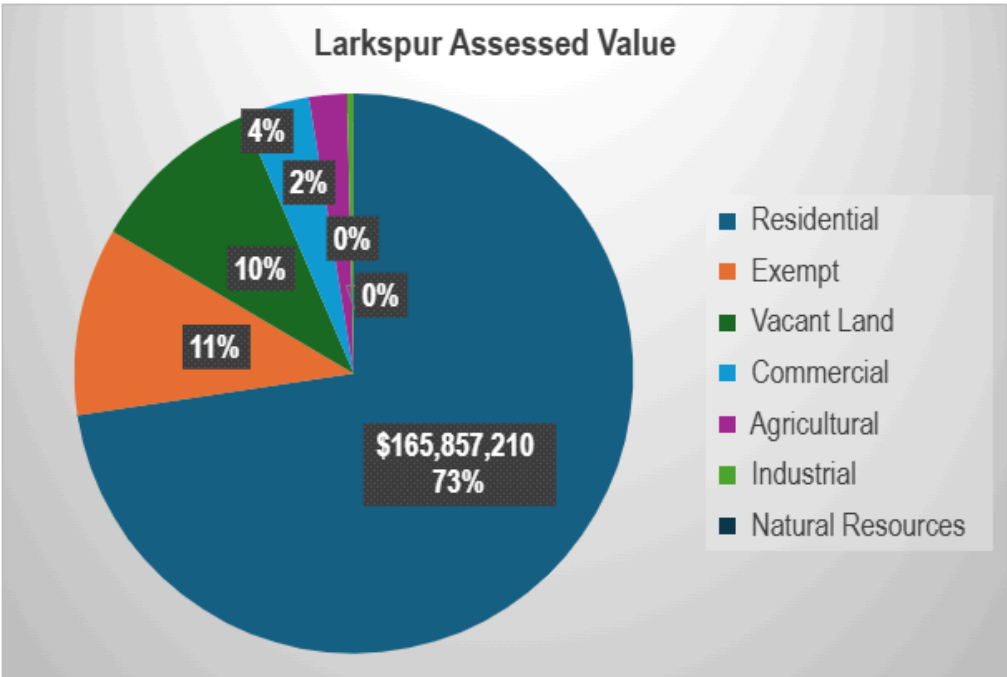


Currently, there are more than 27,000 fire departments operating in the United States, with 68% of them relying entirely on volunteers. Not long ago, Larkspur Fire was established and initially operated with a full volunteer staff. These volunteers were local residents who responded to calls for help. As is common with volunteer departments in expanding communities, our area eventually reached a stage where volunteer personnel were supplemented by paid staff. Presently, we maintain balanced split in our paid staff and volunteers. In 2025, volunteer firefighters contributed over 2,750 hours of service. Aside from a single volunteer residing in the district, all our volunteers commute to Larkspur to support our community.

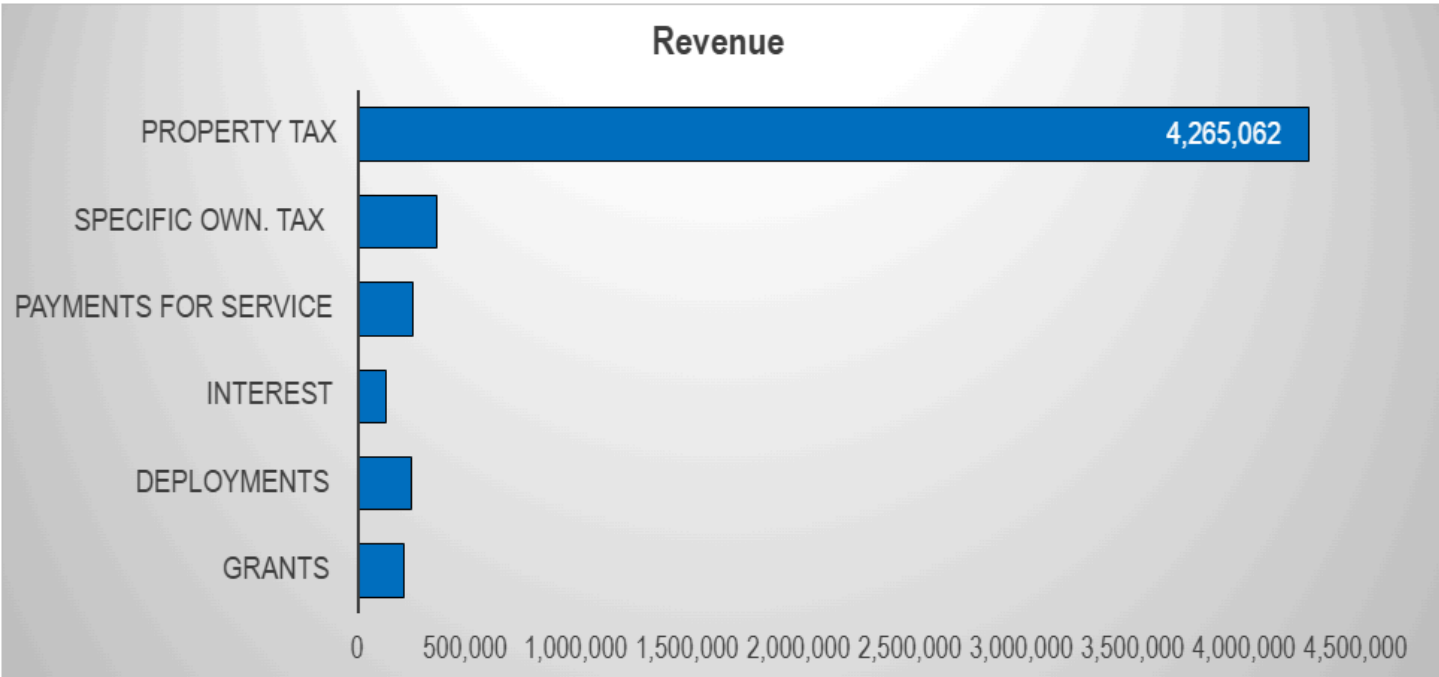
In contrast to earlier times, many of our current volunteers do not reside within our district. A significant number of volunteers join Larkspur Fire to gain training and experience, aiming to secure positions with larger fire departments (unless we hire them first). As volunteers, they are assigned shifts and hold the same certifications as our paid personnel. We ensure that our volunteers receive training and personal protective equipment. Frequently, our volunteers sacrifice personal family events to serve the community. In 2025, our department welcomed 5 new volunteers who completed a 240+ hour academy organized by our training team, meeting the same standards as all of our career members. Our aspiration is to continually rejuvenate and expand our volunteer team to enhance our service to the community.

Our Year in Numbers

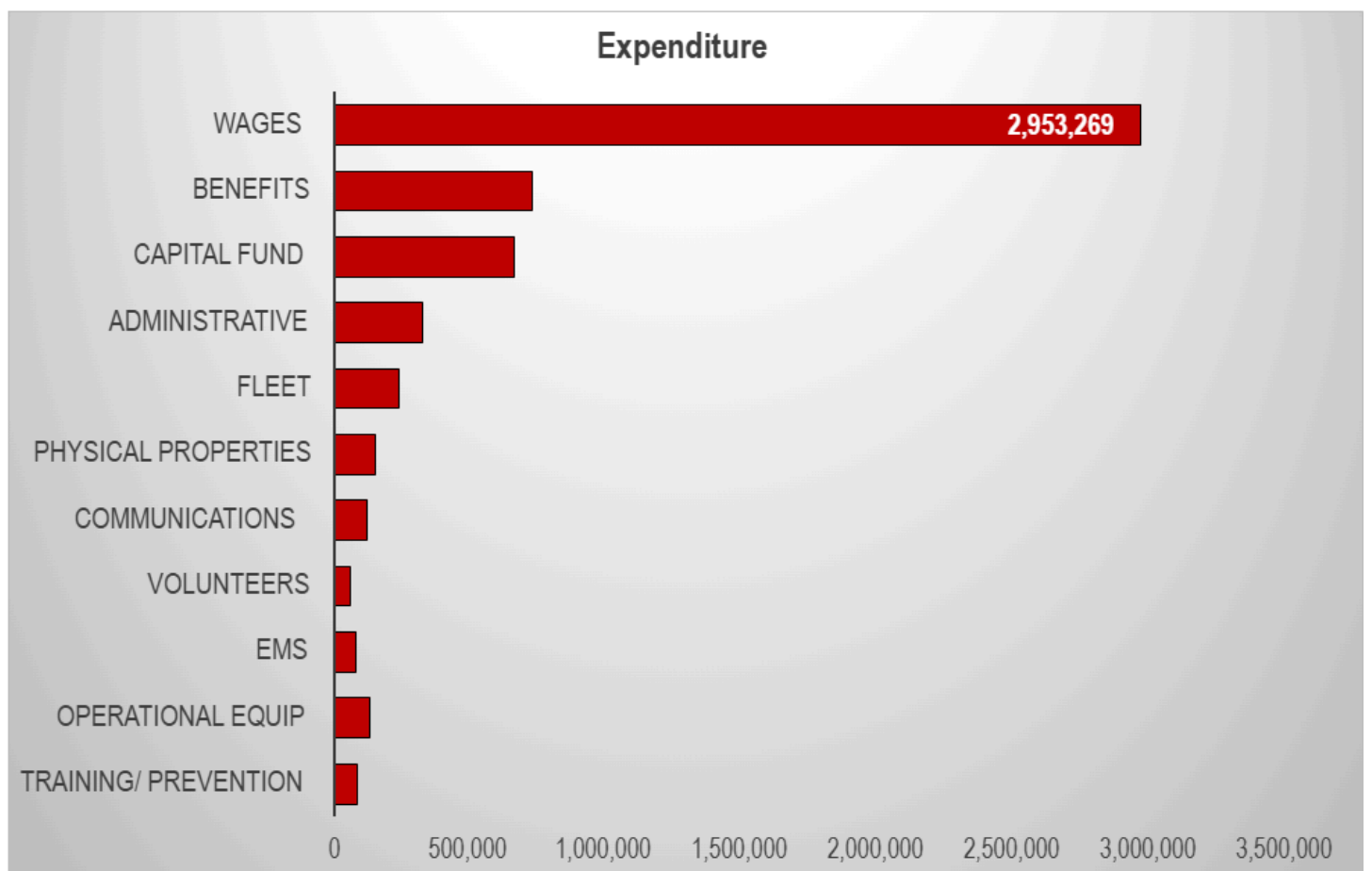
2025 Budget



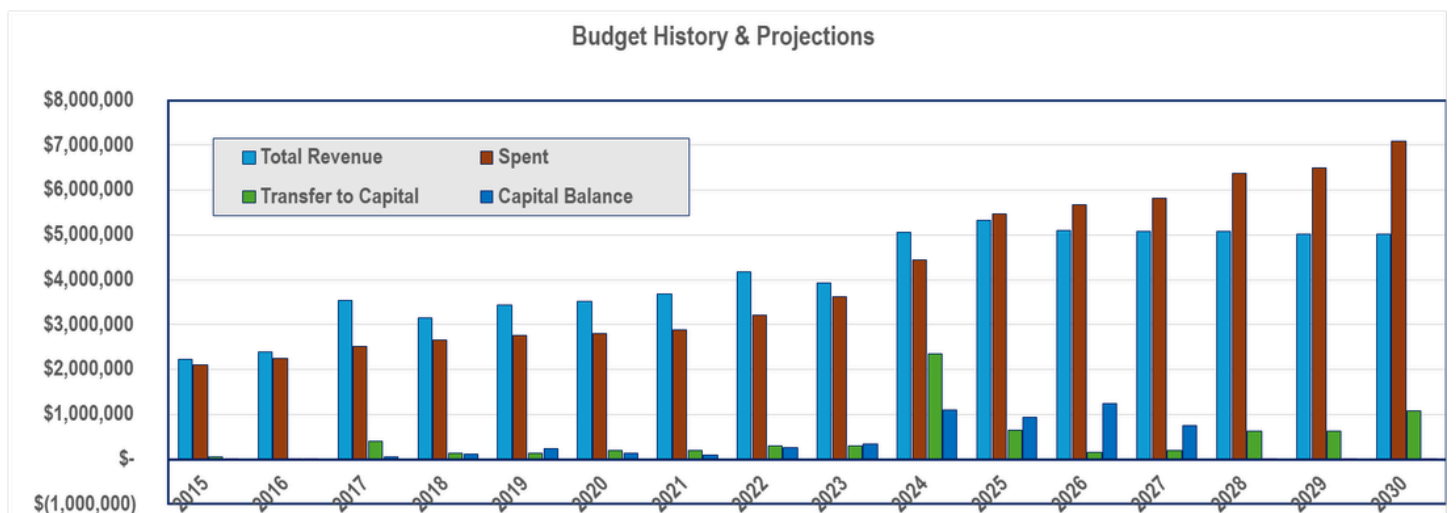
Assessed Value of The District in Douglas County



Income projected in all area for the district.



Expenses projected in all areas for the district.



Budget projections if current trends continue.

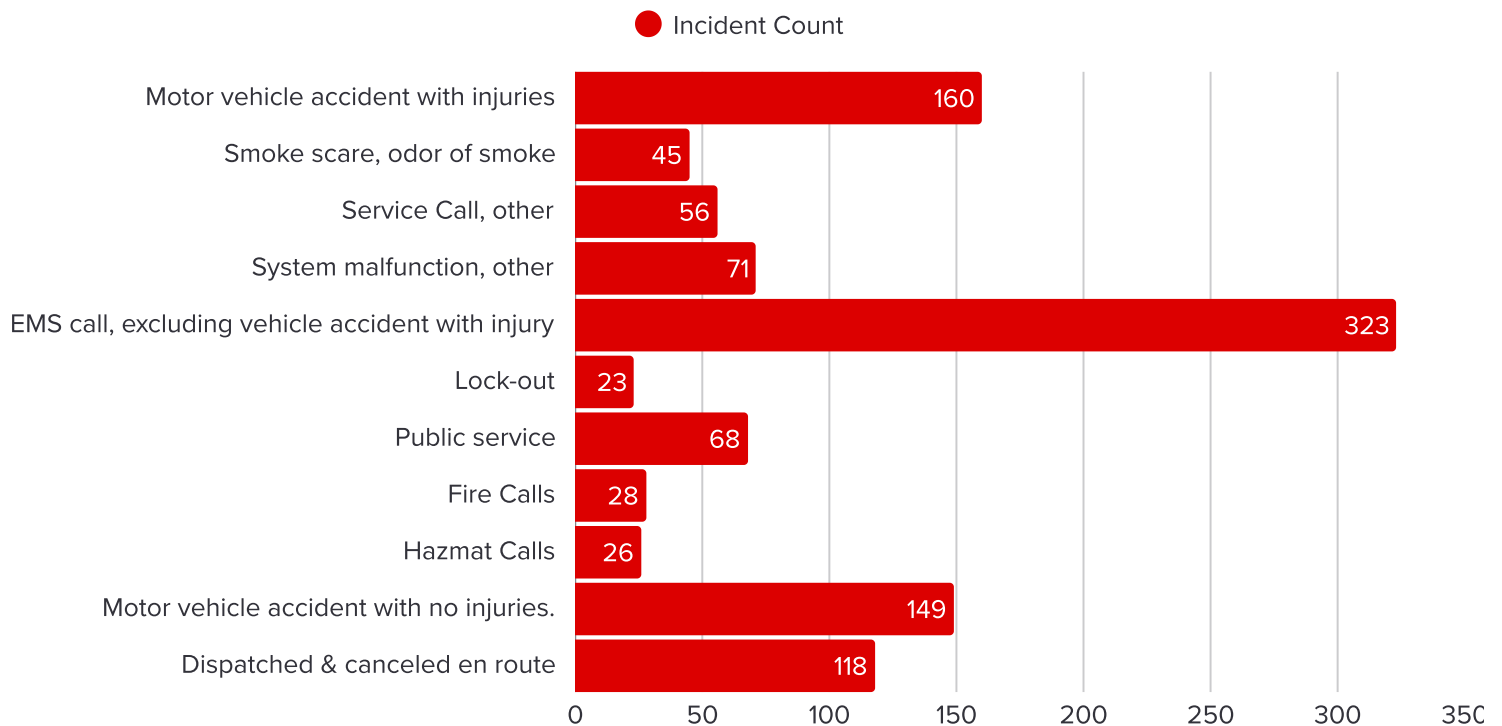
Budget Summary

The district has handled its finances prudently, successfully paying off the 15-year bond from 2012 a year ahead of schedule in 2025. The annual budget brings in approximately \$4.2 million, mainly sourced from property tax revenue. The limited commercial properties within the District, combined with a significant amount of non-taxable open space, pose challenges to the diversity of our income. Unlike many neighboring districts the 4% of commercial does not bring much revenue, and that places a larger burden on the resident's property tax. In 2025, the District switched EMS billing companies due to issues with responsiveness and the inability to effectively track payers or allocations. The new billing company excels in communication and has been able to compile statistics that facilitate decision-making based on actual data.

In 2025, the District continued its efforts to meet the service needs within the area. It became clear that the outdated equipment posed a significant challenge, highlighting a critical area that required attention. The District received its first new ambulance in nearly two decades. Additionally, a used ambulance was acquired and put into operation to bridge the gap until the arrival of two more ambulances in 2026. Several support vehicles were also replaced, as the costs of ongoing repairs had escalated beyond the expense of acquiring new ones.

The year was also dedicated to exploring ways to stabilize the revenue streams that support our service provision. We switched EMS billing companies to enhance our collection rates from insurance providers. Although we considered the possibility of introducing a sales tax, it was determined that a modest rate would not generate sufficient revenue to justify the effort required for implementation. The idea of instituting a development fee for new construction was evaluated; however, the district would be legally obligated to conduct a third-party study, which would incur a cost of approximately \$12,000. Given the limited construction activity in the area, we concluded that the investment in the study would not yield a return. While the district continues to find ways to diversify our revenue sources, it is a struggle and a community discussion of what we will be needing in the future is expected to happen in 2026.

Calls for Service in 2025

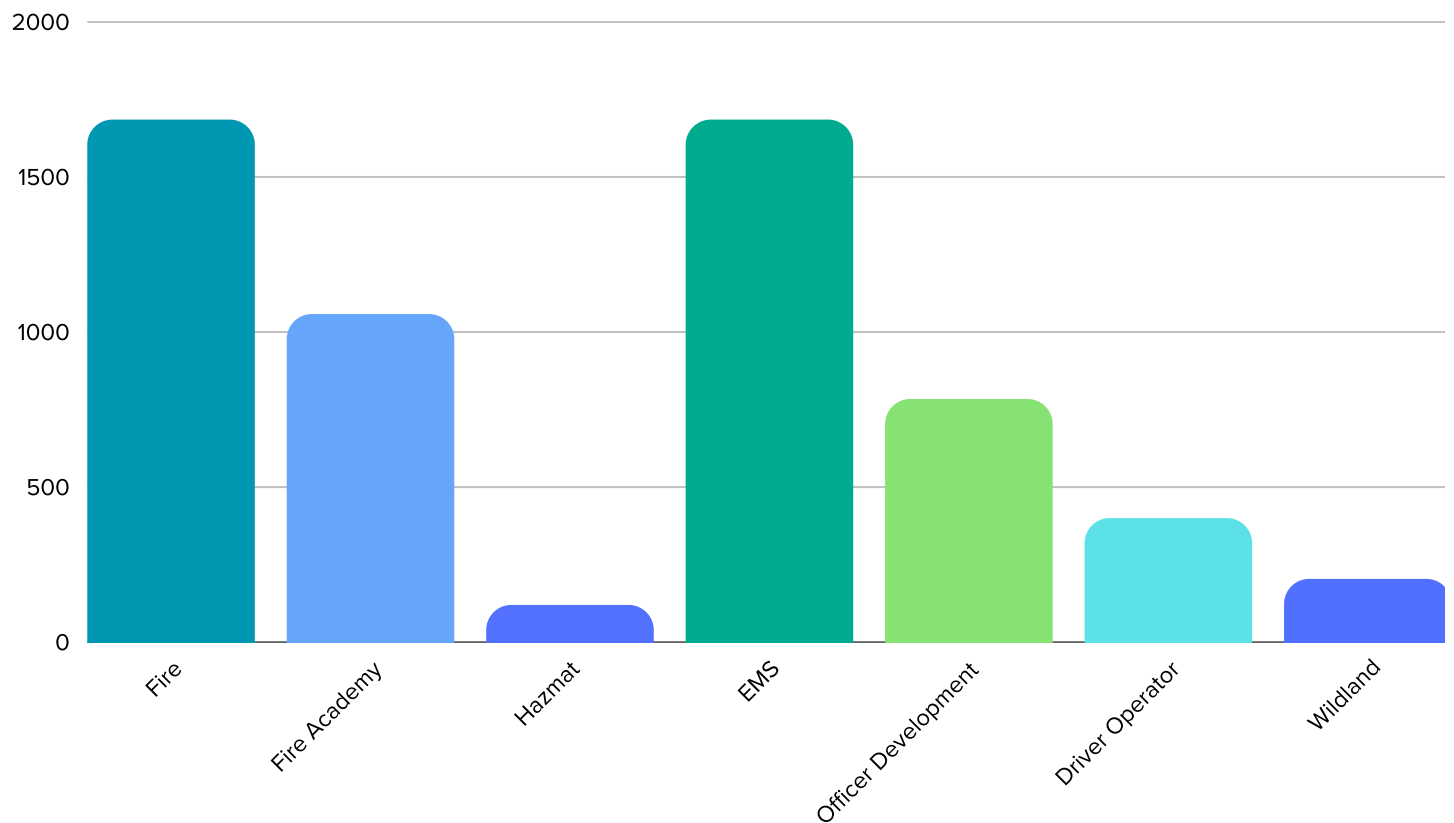


- Larkspur Fire Protection District is an all-hazards response agency providing service to our community, and support to our surrounding agencies when needed.
- In 2025, the agency responded to 1067 emergency calls, demonstrating its critical role in community safety.
- The call volume has been a steady number that has been fairly consistent the last 2 years with a slow increase of about 5%.
- Emergency medical assistance constituted 57% of the call volume, highlighting the importance of medical response in their operations.
- Larkspur Fire continues to be committed to providing excellent Advanced Life Support care and transport to our citizens. We have continued to not bill tax paying citizens for EMS transports despite rising costs in patient care.
- While many believe the response on the highway is a large percentage of our call volume, these calls only accounted for 29% of our calls in 2025.
- In 2025, Larkspur Fire did deploy new capabilities to fight EV Fires with a chemical agent designed to stop the progression of the fire. Continually being a step of ahead of the hazards presenting itself in the fire service today.



Growth and Training

Training Hours



In 2025, the personnel at Larkspur Fire demonstrated an ongoing commitment to professional development, operational readiness, and firefighter safety by completing a total of 5,936 hours of department-wide training. The Training Division remained focused on identifying current and emerging challenges within the fire service while delivering relevant, realistic, and progressive training opportunities. Personnel participated in instruction covering structural firefighting, emergency medical response, hazardous materials, officer development, driver/operator training, and wildland firefighting. Through a combination of classroom education, hands-on evolutions, and scenario-based training, our members continued to strengthen their knowledge, skills, and preparedness to serve the community safely and effectively.

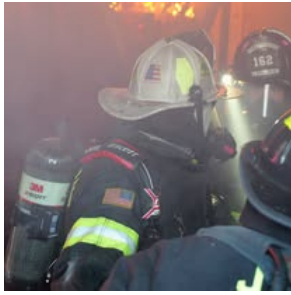
A major accomplishment in 2025 was the successful completion of the Larkspur Fire Academy. Over the course of a 26-week academy, 10 recruits completed a rigorous 412-hour training program designed to prepare them for the demands of emergency service. Recruits successfully completed instruction in Firefighter I, Hazardous Materials Awareness and Operations, and Driver Operator certifications. In addition, recruits completed National Incident Management System coursework including ICS 100, 200, 700, and 800, along with wildland fire certifications S-130, S-190, and L-180. Practical training included hose deployment, ladders, forcible entry, ventilation, search and rescue, firefighter survival, SCBA confidence and air management drills, apparatus familiarization, and multiple live fire training evolutions designed to build confidence, teamwork, and tactical decision-making under realistic conditions.

The Training Division also placed a strong emphasis on leadership development and succession planning throughout the year. In 2025, four officers successfully achieved Fire Officer III certification, representing the highest level of fire officer certification offered by the State of Colorado, giving us the highest percentage of officers at that level. This accomplishment reflects Larkspur Fire's commitment to developing highly competent leaders who can effectively manage emergency incidents, mentor future officers, and continue advancing the organization.

Additional training throughout the year focused heavily on firefighter survival, mayday operations, rapid intervention, low-air emergency scenarios, and emergency medical services training to ensure our members remain prepared for the wide range of incidents we respond to. EMS training included patient assessment, cardiac and trauma care, airway management, medical scenario-based evolutions, and updates on current prehospital treatment practices. These training opportunities, combined with realistic fireground scenarios, help ensure our personnel maintain proficiency in both fire suppression and emergency medical response. Through these continued investments in training and leadership development, Larkspur Fire remains committed to maintaining a highly skilled, professional, and adaptable workforce prepared to meet the evolving needs of our district.



Aerial Wildland Training



Live Fire Training



Academy Graduation



Fire Academy

Staff Retention

- LFPD is dedicated to ensuring that the staff has all the necessary resources to deliver the highest quality service to our community.
- The team is devoted to providing 24/7 frontline services, which include Advanced Life Support Emergency Care.
- In 2025, LFPD collaborated with the Volunteer Auxiliary to offer educational scholarships to staff members pursuing their degrees, and one staff member was enrolled in Paramedic School.
- The staff was presented with new opportunities to enhance their training and experience by participating in conferences and classes that were previously unavailable to them.
- The staff continues to work diligently to serve the community. Their remarkable achievements are acknowledged as they consistently exceed their responsibilities each day.
- Many staff members have obtained certifications that enhance our capabilities, and several have received their designations from the Center for Public Safety and Excellence, demonstrating their commitment to advancing their careers and services for the community.
- Larkspur Fire has consistently worked to strengthen relationships with our staff, ensuring they recognize their importance to our success. We remain committed to their safety and needs as part of our goals to provide the well-trained professionals that our community expects.



Life Safety and Fire Prevention

In 2025, Fire Marshal Jeff Hahn has made community engagement a top priority. To enhance fire prevention efforts, we have organized a variety of events designed to educate residents on wildfire mitigation and home hardening. Fire Marshal Hahn has performed mitigation inspections on residences throughout the district, helping homeowners make informed choices to prepare for possible wildfires. Furthermore, Fire Marshal Hahn has been actively involved with the newly established Colorado Wildland Urban Interface code, which requires improved home hardening for properties that are currently under construction. The Division of Fire Prevention and Control is working in partnership with all stakeholders to ensure the safety of communities across Colorado. Additionally, Fire Marshal Hahn has been fostering relationships with our HOA groups to assist with cistern maintenance and to ensure they receive the necessary fire-wise education for effective community safety preparedness.

Business Inspections and Plans Review

Our Fire Marshal, along with other staff from the LFPD, conduct inspections and arrange appointments to assess businesses within the district. Education is a crucial aspect of the fire marshal's duties, enabling us to help prevent fires before they happen. This emphasis on prevention highlights the necessity of tackling issues proactively instead of waiting until it is too late.

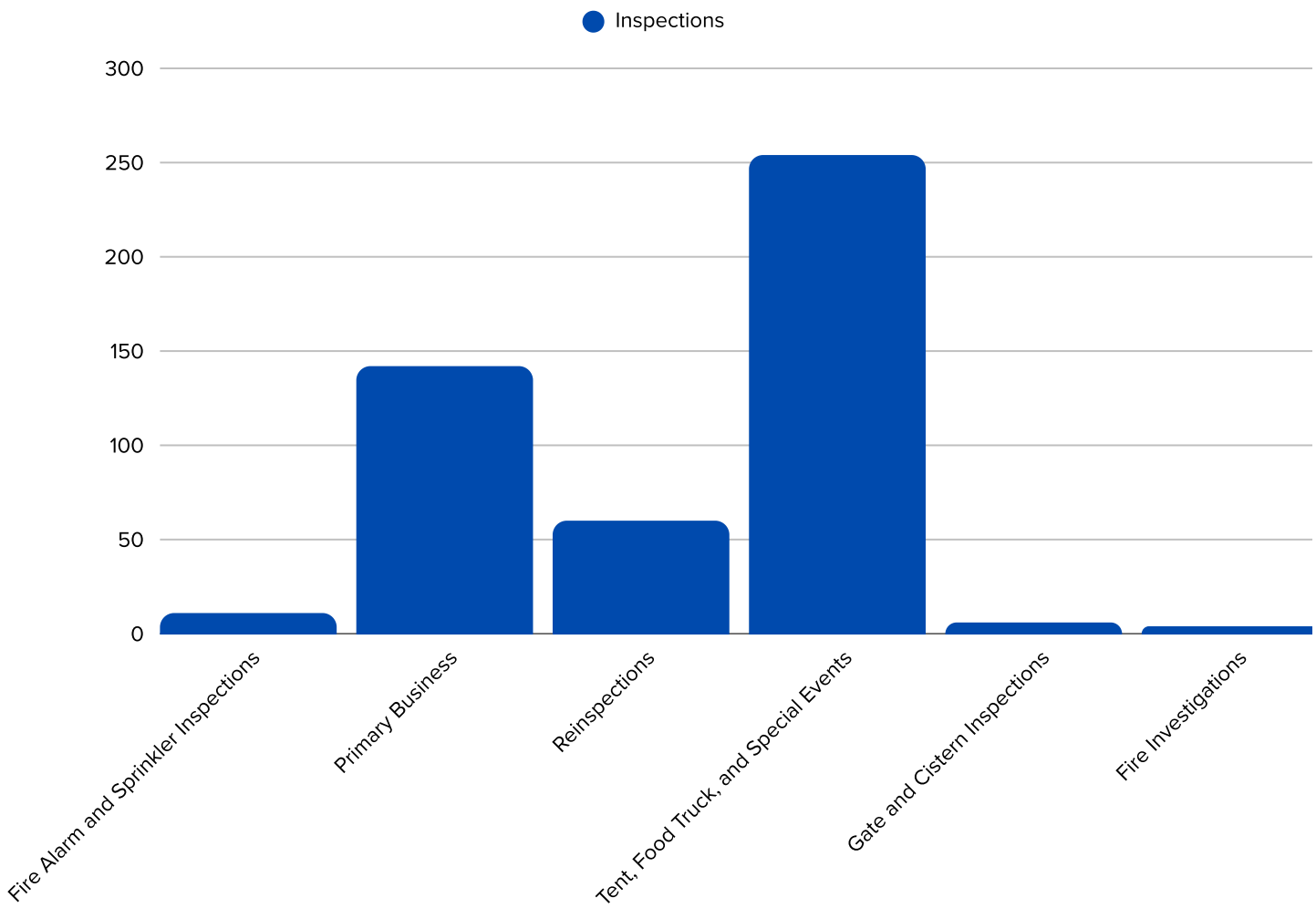
In partnership with the building departments from the Town of Larkspur and Douglas County, the Fire Marshal reviews the plans for all new constructions in the area. The department is dedicated to examining these plans to ensure they sufficiently address community safety concerns in accordance with the fire code. Feedback regarding items and potential issues related to the fire code is provided, and a site inspection is scheduled. In certain instances, multiple sets of comments may be required to ensure compliance with the code throughout the construction phase.

The Fire Marshal also performs inspections to confirm that an area designated for burning meets the District's criteria for a burn permit, adhering to any limitations imposed by the Sheriff's Office. While we strive to provide everyone with the chance to burn, it is essential to ensure that the timing and conditions are appropriate, and that adequate pre-site preparations are completed. Property owners bear full responsibility for any fire they start, so seeking our advice and guidance when applying for a burn permit can be an invaluable resource to prevent fire from escaping your property. Additionally, it is a requirement. Safety is our utmost priority, so please reach out to us before igniting any fire.

Fire Investigations

Fire investigation is a complex field that requires an understanding of fire behavior science, including how it interacts with the environment and different types of fuel. State law requires that the fire district examine every fire incident within the District. This demands a specific skill set, and we have specially trained personnel

available to assist with this. Although Larkspur Fire does not experience a high volume of fires, we do investigate and ascertain the origin and cause of every fire that occurs. Over the past year, our investigators have participated in several training sessions to ensure they are current with the most effective methods for identifying the causes of fires and, ideally, preventing them in the future. The Fire Marshal and staff also completed over 120 inspections at the renaissance festival property.



Type of Permit	Number of Permits
Event Permits	241
Burn Pit Inspections	15
Single Day Burn	47
Development Permits	11
Fire Watch Required	15



Spray Days



Santa Deliver's



Fire Prevention Event

Fire Mitigation Surveys

Wildfire presents a considerable threat to both lives and property in our area. The degree of fire risk varies, but we strongly urge all residents to take proactive steps now to protect yourself, your family, your home, your belongings, and your community. Please contact us if you would like a wildfire assessment of your property or if you have any questions. We are also happy to also provide a letter for your insurance company to go over the mitigation efforts that have been completed on your property and summarizing our assessment for you. If you go to our website, we have an informational pamphlet to answer questions that your insurance company may have about the services, we provide to the community.

- Evaluate and reduce wildfire hazards by creating defensible space around your property, removing flammable materials and vegetation, and choosing fire-resistant building materials.
- Work together with local stakeholders to develop a Community Wildfire Protection Plan (CWPP) that identifies risks, prioritizes mitigation efforts, and outlines emergency procedures.
- Utilize local resources such as wildfire assessments and consultations to understand specific vulnerabilities and implement focused preventive actions.
- Ensure your family has an emergency plan in place, which includes evacuation routes and communication strategies in case of a wildfire.
- Participate in local initiatives and workshops to improve your understanding of wildfire prevention and learn how to safeguard your home and community.



Looking Ahead

The District is unwavering in its dedication to providing the highest quality services to our community. LFPD prioritizes the training of our personnel, ensuring they are fully equipped and prepared to make the ultimate sacrifice in service to our citizens. The compassion exhibited by our staff will be apparent every time we respond to an emergency or a request from those we serve. The District will have the courage to take the necessary actions to support our constituents in any situation. We are excited to announce that the Strategic Plan has been finalized and is ready for implementation. Our integrity is crucial for maintaining transparency as we progress through each step within the organization. We look forward to building the relationships essential to showcase our commitment to enhancing the services we provide.

The profession of firefighting is rich in tradition and culture, yet it operates within a constantly changing environment. Those who fail to recognize the changes taking place around them are unlikely to succeed or persist. In order to ensure that we can continually meet the needs of our community and constituents, we are dedicated to embracing and understanding the continuous changes and challenges that pose a threat to those we are sworn to protect. We are prepared to function as a proactive organization rather than merely reacting to the current circumstances. We recognize that it will require time and attentive listening to the community in order to collaborate effectively and fulfill the specific needs of this remarkable region.

Financial Outlook:

- **Budget Overview:** Our projections for the long term suggest that we will not have sufficient financial reserves to continue our current services beyond 2027. The district is investigating options to diversify its revenue streams, although the alternatives for a special district are quite limited. Discussions on potential actions will take place in 2026 with the community to identify the best solutions for maintaining the excellent services we offer to the community.
- **Equipment Costs:** The expenses associated with crucial equipment are rising considerably, and extended lead times resulting from manufacturing delays could hinder our capacity to organize future orders.
- **Large Expenditures:** Similar to many fire departments across the nation, approximately 80% of our budget is allocated for staffing and benefits. Our objective has been to remain competitive with organizations of similar size in order to retain the skilled and experienced firefighters who are safeguarding our community today.
- **Cost-Saving Measures:** We are investigating ways to optimize our budget. The District has acquired second-hand equipment whenever feasible to ensure that every dollar of taxpayer money is utilized to its fullest potential.
- **Capital Expenses:** Executing our replacement strategies and identifying optimal solutions for the District has enabled us to enhance our preparedness for upcoming purchases, and the District is dedicated to consistently adhering to the plan. Our objective is to remain proactive rather than reactive to the community's needs.
- **Strategic Purchasing:** Our community group, along with elected officials and staff, has released a strategic plan designed to prepare us for future challenges. We are committed to developing the fire district that our community desires, ensuring the necessary services are in place to maintain safety.

Closing Out 2025

The District is committed to nurturing the essential relationships needed to address the community's needs. We take pride in being the fire department that serves this exceptional area and are enthusiastic about prioritizing the needs of the community over our own. Our dedication to investing in our personnel guarantees that we uphold a well-trained and professional organization, prepared to respond when necessary. The past year has provided an excellent opportunity to reconnect with our roots and strengthen the Mission, Vision, and Values that shape our identity within the community. It is our honor to respond to requests for assistance and to exhibit the compassion necessary to provide the high-quality services that are in demand. We are dedicated to our community through quality services, compassion, and excellence.

The staff and administration are enthusiastic about partnering with our community collaborators to achieve outstanding results. Over the past year, we have experienced substantial accomplishments and a hopeful future. We are excited to continue improving the services provided by Larkspur Fire, ensuring they are the best in the area. Our organization is committed to serving the community in the most professional and efficient manner possible. We will focus on developing our staff by making education and training accessible to our team members. Consequently, this will enable us to offer our community the most innovative and advanced Fire and EMS system in the region.

Contact Us

For further information, please reach out to us at info@LarkspurFire.org

Larkspur Fire Protection District

Progression - Dedication - Sacrifice

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Phone: (303)681-3284

Website: www.LarkspurFire.org