



LARKSPUR FIRE PROTECTION DISTRICT

9414 South Spruce Mountain Road, Larkspur, Colorado 80118

Business Phone: (303) 681-3284

Toll Free: (877) 758-3635

Fax: (303) 681-3201

Job Announcement

Career Firefighter/Paramedic

Status: Fulltime, FLSA Non-Exempt

Work Schedule: 56-hour workweek, 48-96 shift schedule

Compensation: Required and preferred certifications: Starting at \$70,310 annually
Required certifications only: Starting at \$64,396 annually

Benefits:

- FPPA defined retirement plan
- Optional 457b retirement plan
- Employee and family medical and dental coverage

Interested applicants must submit an employment packet containing legible copies of the following documents and certifications:

1. A resume with cover letter
2. A completed LFPD employment application. The LFPD employment application can be downloaded from <https://www.larkspurfire.org>
3. GED, High School, or College Diploma
4. Current Colorado driver license
5. National Incident Management System ICS 100, 200, 700, 800
6. Minimum required Paramedic medical certifications:
 - a. Current Colorado State Paramedic certification **OR** National Registry Paramedic certification
 - b. Current AHA Healthcare Provider Basic Life Support card or equivalent
 - c. Current AHA Advanced Cardiac Life Support Provider card or state equivalent
 - d. Current AHA Pediatric Advanced Life Support Provider card or equivalent
7. **Preferred but not required certifications for initial consideration of career employment:**
 - a. NWCG Wildland S130/190 completion certificate (must obtain within 6 months of hire)
 - b. Current IFSAC or Pro-Board Hazmat Operations or higher certificate (must obtain within 6 months of hire)
 - c. Current IFSAC or Pro Board endorsed Firefighter I or higher (must obtain within 6 months of hire)
 - d. Current IFSAC or Pro Board endorsed Driver Operator Utility or higher (must obtain within 6 months of hire)
 - e. Current Candidate Physical Ability Test (CPAT) certificate. Candidates without a current CPAT certificate will be required to successfully complete the Larkspur Physical Agility/Fitness Test (LPAT) prior to a conditional offer of employment.



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Applicants may submit employment packets to Jobs@larkspurfire.org. Employment packets may also be hand delivered Monday through Friday, between 0800 and 1700 hours, to LFPD Station 161, 9414 Spruce Mountain Road, Larkspur, CO 80118. Submitted packets, whether submitted via email or hand delivered, must be received no later than 1700 hours, March 3, 2023. Applicants submitting incomplete or late packets will not be considered for employment. Following an internal application review process, qualified applicants will be invited no later than March 7, 2023 to participate in Phase I evaluations which will be will be conducted at LFPD Station 161. The Phase I evaluation schedule is as follows:

Phase I Evaluations (schedule may be altered due to inclement weather or other unforeseen events):

1. Written Evaluation: March 9, 2023 – 0800 hours through 1000 hours
2. Oral Board Evaluation: March 9, 2023 – Between 1000 hours and 1600 hours
3. Larkspur Physical Agility/Fitness Test (LPAT): March 10, 2023 – Between 0800 hours and 1600 hours
4. Firefighter and EMS Skills Evaluations: March 10, 2023 – Between 0800 hours and 1600 hours

Candidates who successfully complete Phase I evaluations will be notified no later than March 14, 2022 of their eligibility to continue to Phase II evaluations. The Phase II evaluation schedule is as follows:

Phase II Evaluations (schedule pending Phase I results):

1. Chiefs Interview: Date and time to be determined
2. Background Check: Date and time to be determined
3. Medical and Psychological Fitness Examinations: Date and time to be determined

The anticipated start date for selected candidates is April 23, 2023. Candidates who score satisfactorily on all testing components but are not selected for employment may be placed on a hiring list for a period of 12 months for potential future position vacancies.